

# PROFILE OF COSMETICS AND PERSONAL CARE VALUE CHAIN IN GHANA









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#### **EXECUTIVE SUMMARY**

Ghana's cosmetics industry is a growing sector of the economy, driven by increasing consumer demand, a rising middle class, increasing awareness of personal care and beauty and a growing focus on natural and organic products.

The Ghanaian cosmetics industry is characterized by many small-scale producers, who produce many of the cosmetics in the country. These producers are often informal and operate in a fragmented market. There are also a number of large-scale producers, who export their products to international markets.

Ghana's abundant natural resources, including shea butter, cocoa butter, and various indigenous herbs, serve as crucial ingredients in cosmetics, adding to the country's competitive advantage.

The domestic market for cosmetics in Ghana has experienced steady growth in recent years. Further, the export market presents significant opportunities for expansion. Ghana's cosmetics are well-regarded in regional and international markets, particularly for their natural and organic attributes.

To capitalize on the opportunities in the industry, stakeholders must focus on enhancing research and development capabilities, product innovation, and packaging design. Additionally, investing in infrastructure, technology, and quality control measures will strengthen the value chain and ensure compliance with international standards.

Ghana's cosmetics industry has immense potential to contribute to economic development, employment creation, and foreign exchange earnings. By leveraging the country's rich natural resources and emphasis on quality, the industry can continue to thrive both domestically and internationally, positioning Ghana as a key player in the global cosmetics market.

#### Overview of Ghana's Cosmetics and Personal Care Value Chain

The cosmetics industry in Ghana is a growing sector with the potential to reach half a billion dollars in value and create over two million jobs. The industry is being driven by a number of factors, including:

- **Economic growth:** Ghana's economy has been growing steadily in recent years, which has led to an increase in disposable income among Ghanaians. This has led to a growing demand for beauty products.
- Changing attitudes: Ghanaian attitudes towards beauty are changing. In the past, Ghanaians were more likely to use traditional beauty products, such as shea butter and cocoa butter. However, there is a growing trend towards using Western-style beauty products. This is due to a number of factors, including increased exposure to Western media and the Internet.
- The rise of local brands: There is a growing number of local beauty brands in Ghana. These brands are appealing to Ghanaian consumers because they are more affordable and culturally relevant.

The indigenous cosmetics industry in Ghana has the potential to grow significantly in the coming years. The industry is facing a number of challenges, such as the high cost of raw materials and the limited access to international markets. However, the industry is also benefiting from several opportunities, such as the growing middle class and the increasing demand for natural and organic beauty products.

#### Foreign brands dominate the Ghanaian market, but local brands are gaining ground.

Foreign brands, such as Maybelline, Nivea, Revlon, and MAC dominate the Ghanaian beauty market. However, there is a growing number of local brands that are gaining popularity. These brands, such as MVP, Skin Gourmet, MGL Naturals, R&R Luxury, and Evita Joseph, have successfully gained market share and established a growing export base.

#### Ghanaian cosmetics products are exported to the subregion and around the world.

The cosmetics product categories in Ghana encompass a wide range of items, including creams, emulsions, lotions, gels, oils, makeup powders, after-bath powders, hygienic powders, deodorant soaps, perfumes, colognes, bath and shower preparations, depilatories, deodorants, antiperspirants, and hair colorants.

Furthermore, the market segments within the industry are diverse and include skin care and sun care, hair care, toiletries, colour cosmetics as well as spa and wellness.

Overall, the cosmetics industry in Ghana is a growing sector with the potential to create jobs and contribute to economic development. The industry is expected to grow significantly in the coming years. This growth will create jobs in a number of areas, including manufacturing, distribution, and retail. The industry will also contribute to economic development by generating tax revenue and stimulating economic activity.

#### **Highlights of the Cosmetics and Personal Care Value Chain**

#### **Production and Processing**

- Production of cosmetics and personal care products is done by small, medium and large-scale enterprises.
- Production occurs in urban and peri-urban areas. For example, in Northern Ghana, raw materials (for example shea butter, shea oil, baobab oil) are produced. Finished product manufacturers are also based in the North. Black Soap Manufacturers are located in the Middle Belt. The finished product manufacturers are based in Kumasi. With respect to coconut oil, raw materials and finished product manufacturers are based in Western Ghana. The Majority of the finished product manufacturers are located in the South, primarily in Accra.

#### **Demand and Supply**

There is a high demand for cosmetics and personal care products locally and internationally.
 The local supply is insufficient to meet the local and international demands. This creates opportunities for scaling existing businesses, replicating successful business models and opening new manufacturing companies.

#### **Opportunities for Cosmetics and Personal Care Products**

#### Sourcing

- Significant export potential in Ghana.
- Raw materials are available locally and are relatively cheap from the source.
- Ghana is the world's largest exporter of unrefined shea butter. Ghana has a competitive advantage in the exportation of shea butter and this can be catalysed to scale up exportation.
- Absence of some raw materials locally creates the opportunity for the importation of bulk quantities of such raw materials into Ghana.
- Ethical sourcing for example through the use of block chain technology.

- Significant demand for the use of clean and natural ingredients/'greening' in cosmetics and personal care products.
- Some demand for edible cosmetics products.

#### Production

- Opportunities for the creation of distribution centres in peri-urban areas and rural areas.
- Incorporating sustainability (natural, clean and sustainable) into raw material sourcing, production, distribution and marketing.
- Producing in a manner to attain international certification, for example, Fair Trade or Cruelty-Free certification.
- High energy costs and fluctuations in power during production creates opportunities for the use of alternative sources of energy in production.
- Opportunities for introducing heavy and modern machinery in production.

#### **Packaging**

- i. Local packaging tends to be similar and often is not appropriate for the products. Limited varieties characterise the local market. Lack of emphasis on high quality. For example, some packaging cannot withstand UV rays but is still used. There are significant opportunities for providing diverse types of packaging.
- ii. Demand for eco-friendly Packaging.
- iii. High cost of imported packaging. Opportunities for purchasing in bulk to reduce costs.
- iv. Counterfeit products using similar packaging of competitors. Opportunities for creating bar codes on products to ensure authenticity or use other innovative methods.

#### Warehousing

- Creation of hubs for warehousing and transportation.
- Warehousing can provide a variety of value -added services and distribution solutions like
  effective management of door to shelf deliveries, inventory optimisation, quality control,
  tailored packing solutions.

#### **Transportation**

• Consolidation of suppliers of imported raw materials will reduce costs for individual manufacturers and facilitate the management of international transport operations.

#### Wholesale and Retail

• Need for international partnerships to boost the cosmetics and personal care product industry.

#### **Consumers**

- Increased consumer demand for ethical products and sustainably produced cosmetics and personal products locally and on the global market.
- Utilizing blockchain technology to provide supply chain transparency to consumers.
- Tremendous opportunities for web- based selling and marketing/e-commerce, utilizing social selling/social Influencers.
- Niche for personalization and customization of products.
- Utilizing technology to enhance consumer experiences, online search and buying patterns, engage consumers and boost sales.

#### **Financing**

- Development of innovative finance mechanisms to expand existing factories through the purchase of machinery.
- Need for finance to be able to purchase imported raw materials in bulk.
- Increasing access to finance.

#### Entire Value Chain

- Digitizing the entire value chain process.
- Need for research and development into various aspects of the value chain. There is a general absence of market intelligence. There are opportunities for using non -traditional local raw materials like sobolo, moringa but research needs to be done into using these products for cosmetics and personal care products. The result will be to create modern ground-breaking products that are innovative and respond to clients' needs.
- Incorporating Artificial Intelligence into cosmetics manufacturing and retail in order to enhance the consumer experience.
- Need for significant training of cosmetics and personal care products workforce. For example, formulators, engineers.

#### Political Environment

- Favourable political environment. Certainty of legal and regulatory regime. One District One Factory initiative.
- AfCFTA and opportunities to trade across the African continent.

#### 1. OVERVIEW OF THE GHANAIAN ECONOMY

#### 1.1 Economic Performance in Ghana

Since 2014, the Ghanaian economy has consistently experienced positive growth. In 2020, the GDP growth was less than 1%, mainly due to the outbreak of the COVID-19 pandemic. In 2021, Ghana's GDP growth was estimated to be around 5.4%, an increase of 4.9% from 2020. Additionally, the non-oil GDP grew from 1% in 2020 to 6.9% in 2021, which is the highest non-oil real GDP growth rate since the rebasing in 2013.

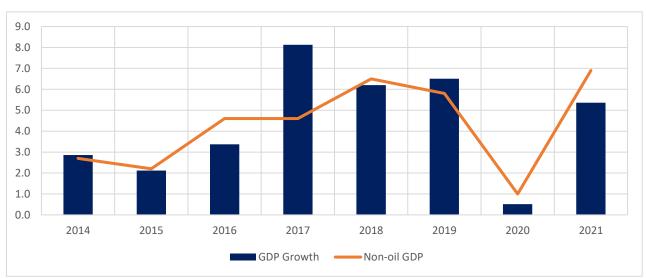


Figure 1: Annual GDP Growth Rate in Ghana (2014-2021)

Year	2014	2015	2016	2017	2018	2019	2020	2021
<b>GDP Growth</b>	2.9	2.1	3.4	8.1	6.2	6.5	0.5	5.4
Non-oil GDP	2.7	2.2	4.6	4.6	6.5	5.8	1	6.9

**Source:** Ghana Statistical Service, World Bank

#### 1.1.1 Sectoral Performance

Although the cosmetics and personal care products industry has a remarkable impact on the economy, actual and consolidated data on this specific industry is challenging to obtain <sup>1</sup>, That notwithstanding, some data is available for a number of industries that are inextricably linked to the cosmetics and personal care industry. These include the following: agriculture, services, and industry. Each of these industries plays a pivotal role in assisting with the assessment and understanding of the potential economic impact of the cosmetics and personal care products industry. In this regard, agriculture provides essential raw materials for cosmetics, services support various activities such as research, marketing, and retail, while the industry encompasses the manufacturing of cosmetics products. Each of these sectors contributes significantly to the overall performance and growth of the cosmetics and personal care industry in Ghana.

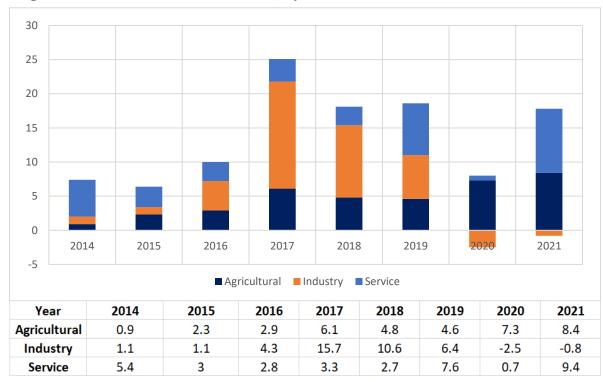


Figure 2: Growth Rates of GDP in Ghana, by sectors at Constant 2013 Prices (%)

**Source:** Ghana Statistical Service, World Bank

 $<sup>{}^{1}\</sup>underline{https://www.flanders investment and trade.com/export/sites/trade/files/market\_studies/The\%20 cosmetics\%20 industry \\ \%20 in\%20 Ghana.pdf$ 

The fluctuating growth rates in the agricultural sector have directly impacted the cosmetics and personal care industry. For example, growth ranging from 0.9% in 2014 to a peak of 8.4% in 2021, was as a result of the expansion of the agricultural sector. This resulted in an increase in the availability of raw materials such as plants, herbs, oils, and natural ingredients. The higher growth rates, creates a greater potential to source local agricultural inputs as they are readily available and, promotes sustainability by reducing the reliance on imports.

The service sector's stable and resilient growth, has also had an impact on the cosmetics and personal care industry. With growth rates ranging from 5.4% in 2014 to a high of 9.4% in 2021, the sector provides a conducive environment for the cosmetics and personal care industry to thrive. The services sector entails research and development, marketing, distribution, branding, packaging, and retailing, all of which are vital for the cosmetics and personal care industry value chain. The services sector ultimately benefits the cosmetics and personal care industry by providing the necessary support infrastructure and expertise.

The volatile performance of the industry sector has hampered the cosmetics industry. The industry sector experienced a decline with a negative growth rate of -2.5% in 2020, followed by a slight improvement of -0.8% in 2021. These negative growth rates were primarily influenced by the impact of the COVID-19 pandemic. As the manufacturing and production backbone of the cosmetics industry, the contraction in the industry sector can potentially disrupt the production capacity, supply chain, and availability of cosmetics products.

In summation, understanding and monitoring the growth rates in the agricultural, service, and industry sectors are crucial for assessing the potential opportunities and challenges for the cosmetics and personal care industry in Ghana. The positive growth rates in agriculture and services provide favourable conditions for sourcing raw materials and supporting services, while the negative growth rates in the industry sector can pose challenges to the production and availability of cosmetics products.

## 2. COSMETICS AND PERSONAL CARE PRODUCTS IN GHANA

#### 2.1 Background and Context

Over the past decade, the global cosmetics market has generally been characterized by significant, steady and transformative growth. 2020 was an outlier, with the onset of the COVID-19 pandemic disrupting the global cosmetics market and hampering growth<sup>2</sup>. In 2020, the global markets were typified by lower growth of -10.57% as opposed to year-on-year growth in previous years. The projection over the next 5 years is that the global market will continue to recover from the detrimental effects of the COVID -19 pandemic and growth is now projected from \$287.94 billion in 2021 to \$415.29 billion in 2028<sup>3</sup>.

The African cosmetics market is relatively nascent and valued at US\$10 billion. This nascent characteristic creates a myriad of opportunities for both domestic and international investments in the market. Opportunities such as the digitization of the entire value chain, scaling up existing business to capitalize on the demand, incorporating technology to enhance the consumer experience increased customer awareness, (which is fuelling the rise in the demand for natural and organic cosmetics and personal care products), have the potential to significantly transform the domestic Ghanaian market.

Six countries are propelling the growth in the African market namely South Africa, Nigeria, Kenya, Cameroon, Ghana and Ethiopia. A number of factors have contributed to this growth trajectory. They include the following: growing middle class, rise in consumers in emerging markets, consumer awareness of cosmetics, changing lifestyles, rise in male grooming and the desire of cosmetics companies to replace synthetic ingredients with natural variants (WACOMP, 2022).

<sup>&</sup>lt;sup>2</sup> https://www.fortunebusinessinsights.com/cosmetics-market-102614

<sup>&</sup>lt;sup>3</sup> https://www.fortunebusinessinsights.com/cosmetics-market-102614

The following product categories constitute the cosmetics market: Skincare, haircare, make-up, perfumes, toiletries and deodorants, and oral cosmetics<sup>4</sup>. For the purpose of this Paper, these categories are reviewed within the Ghanaian context.

The value chain includes seven stages namely (i) sourcing, (ii) production, (iii) packaging, (iv) warehousing, (v) transportation/distribution, (vi) wholesalers and retailers, (vii) consumers<sup>5</sup>. This value chain entails basic and rudimentary stages for example shea nut picking to complex processes and more involved processes such as industrial value addition like tertiary processing such as the production of skin care products, detergents etc<sup>6</sup>.

The Ghanaian legal, regulatory and policy environment is certain and legislative and policy interventions ensure that cosmetics products are made in a manner which is environmentally friendly and meets certain minimum standards. Favourable government policies facilitate the ease of entry into doing business in Ghana. The Government's One District One Factor initiative is a key pillar in Ghana's industrial transformation agenda<sup>7</sup>. The purpose of the initiative is to transform the Ghanaian economy from one which is heavily dependent on imports and exports of raw materials into one that is propelled by the manufacturing of raw materials, value addition and exportation of processed goods. The cosmetics and personal care products market is well positioned to capitalize on this initiative.

Overall, the Ghanaian cosmetics and personal care industry is poised for strategic investments which will propel the sector towards significant growth. This presents new and exciting opportunities that can significantly transform the industry. The industry is ripe for investment and creates many opportunities for investors seeking to play a pivotal role in Ghana's economic transformation.

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<sup>&</sup>lt;sup>4</sup> https://www.statista.com/statistics/243967/breakdown-of-the-cosmetics-market-worldwide-by-product-category/

<sup>&</sup>lt;sup>5</sup>https://wacompghana.org/wp-content/uploads/A-Value-Chain-Analysis-of-the-Cosmetics-and-Personal-Care-Products-Sector-in-Ghana.pdf

<sup>&</sup>lt;sup>6</sup>https://www.gepaghana.org/market-report/market-study-and-value-chainanalysis-of-cosmeticand-personal-care-productsin-the-west-africasub-

<sup>&</sup>lt;sup>7</sup> For more information, see: https://ldlf.gov.gh

#### 2.2 Types/classes of Cosmetics and Skincare Products

In Ghana the cosmetics market is comprised of the following types of cosmetics: skincare, haircare, make-up, perfumes, toiletries and deodorants, and oral cosmetics. There is a fusion on the market of locally and imported cosmetics and personal care products, which are available for consumers. The products are listed as follows:

**Table 1: Types of Cosmetics and Personal Care Products** 

<b>Types of Cosmet</b>	ics and Personal Care Products			
Skincare anti- acne cream, and anti-aging creams; bathing gel; black soap				
creams; body scrubs; body washes derived from local products				
	shea butter, neem; hand cream; moisturizers; oils derived from coconut,			
	neem, noni, baobab; powders, baobab powder, moringa powder, skin			
	bleaching products, cocoa butter and shea butter.			
Haircare	conditioners, hair cream, hair gels, hair grease, hair growth oil, hair masks,			
	hair moisturizers, hair polish, hair relaxers, hair sprays, hair texturizers, hair			
	treatments and shampoo hair extensions: attachments, weaves, and wigs.			
Makeup	concealers, eye liner, eyeshadow, face powder, false lashes, foundation, lip			
	balm, lipstick, mascara.			
Perfumes	Fragrances: body sprays, deodorants, mists and perfumes.			
Toiletries and	Pre-shave, after- shave or shaving creams and lotions, bathing soaps, bath			
Deodorants	preparations, depilatories female sanitary products, personal deodorants,			
	toilet paper.			
Oral Cosmetics	Dentifrices, dental preparations, toothpaste, dental floss.			

Historically, the Ghanaian cosmetics market was heavily focused on imported cosmetics products<sup>8</sup>. However, there has been an increased shift in consumer behaviour towards using local cosmetics which has resulted in a burgeoning local industry. That notwithstanding, a significant amount of the demand for cosmetics is met from imports. This is because Ghanaians still perceive that foreign cosmetics products are of better quality than their local counterparts. The Ghanaian

 $<sup>{\</sup>color{blue}8} \; \underline{\text{https://tradingeconomics.com/ghana/imports/essential-oils-perfumes-cosmetics-toileteries}}$ 

consumer prioritizes quality over price. Ghanaians tend to purchase cosmetics products from cosmetics shops as they deem them to be more credible than purchasing from other sources. Ghana imports cosmetics from all over the world. However, significant quantities are imported from Europe, Côte d'Ivoire, Nigeria, and Togo.

The rapid expansion of the cosmetics and personal care industry can be attributed to a number of factors. These include but are not exclusive to the following: growing urban population, an increase in disposable incomes, rising awareness levels towards maintaining prolonged beauty, changes in lifestyle of consumers as well as the availability of scientifically advanced products, social media, consumer awareness of cosmetics, changing lifestyles, rise in male grooming and the desire of cosmetics companies to replace synthetic ingredients with natural variants, focus on social media usage for the promotion of cosmetics products, upsurge of technology to enhance user experiences, customer awareness which is fuelling the rise in the demand for natural and organic cosmetics products.

Currently, a few local companies are involved in processing, packaging and the export of cosmetics and personal products in Ghana. There are some companies as well which are commercial consumers of cosmetics products including spas. These companies are listed in appendix 1 and 2.

In Ghana, the leading brands of cosmetics and personal products include FC Cosmetics, Mary Kay, MVP, Vital, Mega Growth, ORS, Shea Butter, Sleek, Dedosh, Dark and Lovely, Ghandour, Glams, Zarion, Tamar, Black Street, Black Opal, Victoria Secret, Miss Loretta, Jacquelyn, Allure, Pop, Mak, 2nd Image, Unilever, Nivea, Palmers, Vaseline, and Renewal<sup>9</sup>. Brands like Skin Gourmet, Peini, Tama Cosmetics, and Naya by Africa all make premium green skin and hair care products from local shea butter and cocoa butter. There are also other popular brands which though not 100% natural, have large market demand. For example, the Ever Sheen Cocoa Butter range and the Queen Elizabeth Cocoa butter range, which are made in neighbouring Ivory Coast.

<sup>&</sup>lt;sup>9</sup>https://wacompghana.org/wp-content/uploads/A-Value-Chain-Analysis-of-the-Cosmetics-and-Personal-Care-Products-Sector-in-Ghana.pdf

#### 2.3 Production Areas

Local companies produce a myriad of cosmetics and personal care products. These include shea butter, Baobab Oil, Black Soap, Hair Product, Shea Oil for Body Moisturizing, Black Soap Moisturizing, Shea Butter Soap Moisturizing, Shea Butter Gift Soap, Shea Oil for Hair & Scalp, Virgin Coconut Premium Oil, Organic Coconut Powder, Bodywash Aloe Vera, cocoa liquor, soya beans salt, robusta green coffee, argan oil products, kola nuts, cocoa powder, Cocoa Turmeric Soap and robusta green coffee, Shea Butter Hand Crème, Shea Butter Body Lotion.

Manufacturers and processors tend to be located in urban and peri-urban areas of Ghana. They can be broadly grouped into the following geographical zones:

- Northern Ghana, including Tamale, where the majority of the raw materials (shea butter, shea oil, baobab oil) are produced, and where finished product manufacturers are based.
- The Middle Belt, including Ejisu, where black soap producers are based, and Kumasi, where finished product manufacturers are based.
- The Southern Belt, including Accra, where the majority of finished product manufacturers are based.
- Western Ghana, including Takoradi, where coconut oil and finished product manufacturers are based.

Most of the producers of Cosmetics and Personal Care Products (CPCP) (98%) and Black Soap processors (2%) are located in Accra and Takoradi. This is in direct correlation to the geographical location where the products are found.

#### 2.4 Production Output

Ghana is one of the world's largest<sup>10</sup> exporters of unrefined shea butter. It is projected that there are approximately 94 million shea trees in the country, which produce around 60,000 MT of shea nuts a year, which is valued at USD 66 million.<sup>11</sup> It is no surprise therefore that a large proportion of local cosmetics products include shea butter.

<sup>&</sup>lt;sup>10</sup> https://www.un.org/africarenewal/magazine/august-2013/shea-butter-nourishes-opportunities-african-women

<sup>11</sup> https://www.cbi.eu/market-information/natural-ingredients-cosmetics/shea-butter/market-potential

#### 2.5 Import and Export

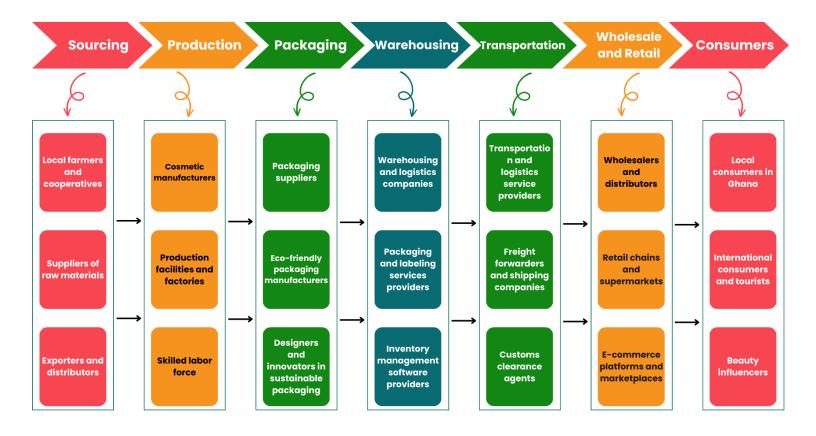
A few companies manufacture black soap on a large scale for local and international markets. More and more formulators and producers require supply of cosmetics ingredients and machinery. In Ghana, finished cosmetics can be imported from American manufacturers. The majority of businesses collaborate with distributors who meet legal requirements and manage sales in the Ghanaian market. Depending on the kind of cosmetics product, enterprises in these situations are required to register with both the Ghana Standards Authority and the Food and Drugs Authority

#### 3. THE COSMETICS AND PERSONAL CARE VALUE CHAIN

#### 3.1 Cosmetics and Personal Care Products Value Chain

The value chain includes seven stages namely (i) sourcing, (ii) production, (iii) packaging, (iv) warehousing, (v) transportation/distribution, (vi) wholesalers and retailers, (vii) consumers<sup>12</sup>. Each stage of the value chain has opportunities and specific areas of intervention through which investors can leverage their expertise for investment profit.

Figure 3: Cosmetic and Personal Care Products Value Chain



https://wacompghana.org/wp-content/uploads/A-Value-Chain-Analysis-of-the-Cosmetics-and-Personal-Care-Products-Sector-in-Ghana.pdf

#### 3.2 Stakeholders

There are different actors along the cosmetics and personal care products value chain in Ghana. The stakeholders include (i) producers which constitute the raw material producers, the processors of intermediary products and finished products; (ii) cooperatives and associations of the producers and processors; (iii) transporters of raw, semi-finished and final products; (iv) storage companies; (v) wholesalers; (vi) distributors; (vii) retailers; and (viii) exporters. There are also a number of association's whose mandate is to deal with the cosmetics and personal care products industry. Some of these associations are listed below:

**Table 2: Cosmetics and Personal Care Products Associations** 

NO.	ASSOCIATION
1	AGI Ghana Cosmetics Cluster
2	Cosmetics Manufacturers Association of Ghana
3	Cosmetics Association of Ghana
4	EMPRETEC
5	Federation of Associations of Ghanaian Exporters
6	Ghana Association of Cosmetics and Detergents
7	Ghana Association of Women Entrepreneurs.
8	Ghana Beauty Industry Group
9	Ghana Cosmetics Products Sellers Association
10	Ghana Cosmetics Association
11	National Association of Beauticians and Hairdressers
12	Private Enterprise Federation
13	Society of Cosmetics Scientists

#### 3.2.1 Role and Contribution of Stakeholders

The role and contribution of stakeholders is varied. Several cosmetics business entities are engaged in both wholesale and retail operations. Other firms import finished products while only few

exports to the international market. Raw materials are sourced locally from materials such as shea butter, cocoa b

#### 3.2.2 Raw Material Supply

Most of the inputs used as raw materials for cosmetics products in Ghana are imported. Some of the commonly imported raw materials for cosmetics products in Ghana include oils and butters such as jojoba oil and olive oil; fragrances such as various fragrance components, essential oils, and synthetic fragrance compounds; emulsifiers and surfactants such as cetyl alcohol, glyceryl stearate, and sodium lauryl sulfate; preservatives such as parabens, phenoxyethanol, and benzyl alcohol; active ingredients such as retinol, hyaluronic acid, niacinamide, and various plant extracts; colorants and pigments such as iron oxides, titanium dioxide, and various dyes; humectants such as glycerin, propylene glycol, and sorbitol; thickeners and stabilizers such as carbomers, xanthan gum, and guar gum; UV filters such as avobenzone, octinoxate, and zinc oxide; and packaging materials such as bottles, jars, tubes, and labels. However, some domestically produced raw materials include shea butter, coconut oil, cocoa butter and cocoa pod husk.

#### 3.2.3 Manufacturing

Manufacturing is dominated by small and medium-sized firms (SMEs), who create a variety of items such as soaps, lotions, hair treatments, and cosmetics. Most producers are focused on creating basic personal care items, and there is minimal capability for making more specialized products.

#### 3.2.4 Distribution

The distribution of cosmetics and personal care goods in Ghana is predominantly informal, with a network of small-scale distributors, wholesalers, and retailers. Most of these distributors are based in Ghana's major metropolitan centres, with minimal access in rural areas.

#### 3.2.5 Retailers

The retail industry is very competitive, with both formal and informal businesses operating. Formal retailers such as supermarkets and department stores constitute a minor portion of the market, with informal retailers such as beauty salons, small shops, and open-air marketplaces accounting for most sales.

#### 3.2.6 Location of Stakeholders

The different stakeholders are in different regions in the country. Different products are found in different regions. Locally produced cosmetics products such as coconut oil, shea butter, shea oil, baobab oil, seed and essential oils of neem and moringas and black soap can be found in different parts of the country. WACOMP (2022), identified the western part of Ghana especially Takoradi as a major production centre of coconut oil. Shea butter, shea oil and baobab oil are mainly produced in the northern sector of Ghana. The black soap producers are mainly located in Ejisu. Manufactures of Finished products can be found in all the northern, middle, southern and western belts of Ghana. However, the southern belt, Accra hosts most finished product manufacturers. The remaining stakeholders which include Partners, cooperatives and associations of the producers and processors, transport storage companies, wholesalers, distributors, retailers and exporters can be found throughout the country.

#### 3.3 SWOT Analysis of the Value Chain

**Table 3: SWOT Analysis of the Value Chain** 

Strengths	Weaknesses	Opportunities	Threats
<ul> <li>Some raw materials are available locally and are relatively cheap from the source</li> <li>Inputs available in</li> </ul>	<ul> <li>Absence of some raw materials /inputs which need to be imported</li> <li>Some inputs not meeting international standards</li> </ul>	<ul> <li>Consolidation of suppliers for import</li> <li>Ethical sourcing through block chain technology</li> <li>Clean and natural ingredients/'greening'</li> <li>Edible cosmetics</li> </ul>	<ul> <li>Competition from neighbouring regional countries and international exporters</li> <li>Inability to consolidate suppliers and manufacturers to reduce import costs</li> <li>Lack of technological know-how to utilize and</li> </ul>
their natural unadulterate d form	<ul> <li>Distribution consolidated in urban areas</li> </ul>	<ul><li>products</li><li>Creation of distribution centres</li></ul>	maximize benefits from demand for natural products

- Burgeoning industry
- Significant export potential
- Ghana has a competitive advantage in the exportation of shea butter
- Legal and regulatory framework is certain
- Government support for the industry
- Enabling environment for businesses to thrive

- Lack of adequate finance
- Generic packaging
- Inadequate technological know-how
- Absence of international certification
- Use of expensive energy sources in production

- in peri-urban areas and rural areas
- Incorporating sustainability
- Producing for international certification
- Alternative sources of energy in production
- Heavy and modern machinery in production
- Packaging
- Bulk purchasing
- Innovation to ensure authenticity
- Warehousing and transportation
- International partnerships
- web- based selling and marketing/ecommerce, utilizing social selling/social Influencers.
- Personalization and customization
- Utilizing technology to enhance consumer experiences, online search and buying patterns, engage consumers and boost sales.
- Development of innovative finance mechanisms
- web- based selling and marketing/ecommerce, utilizing social selling/social Influencers.

 Inability to harness technology effectively

	<ul> <li>Utilizing technology to enhance consumer experience</li> <li>Digitization of value chain</li> <li>Research and development</li> <li>Artificial intelligence</li> <li>Training of cosmetics and personal care products workforce</li> <li>AfCFTA</li> </ul>
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# 4. INSTITUTIONAL, REGULATORY AND POLICY ENVIRONMENT

#### 4.1 Policy and Regulatory Environment

The institutional, regulatory and policy environment for cosmetics and personal care products in Ghana is certain. The governance structure entails three key players namely the Ministry of Health, the Food and Drugs Administration (FDA) and the Ghana Standards Authority (GSA). The FDA and GSA are the institutions tasked with the responsibility of ensuring compliance with quality, standardization and conformity assessments. Producers of cosmetics must be registered with the FDA in order to obtain a market sale license and attain approval from the GSA to sell their products. Manufacturers tend to collaborate with distributors who meet the legal requirements and manage sales in the Ghanaian market.

Other entities include testing and certification bodies for example, Intertek<sup>13</sup>, SGS<sup>14</sup>, ECOCERT<sup>15</sup>. Other supporting institutions include the metropolitan municipal and district Assemblies, the Association of Ghana industries, the Ghana Export Promotion Authority, National Board for Small Scale Industries (NBSSI), Sheanut network, other association and cooperatives (WACOMP, 2019).

#### **4.1.1** Ministry of Health

The Ministry of Health<sup>16</sup> is the overall sector Ministry responsible for the institutional, regulatory and policy structures of the cosmetics and personal care products industry. In this regard, the Ministry has the mandate to *inter alia*:

- Provide overall policy direction for all stakeholders (players) in health delivery.
- Provide a strong and effective advocacy role in intersectoral action in health delivery.
- Mobilize and allocate resources to all providers in the health delivery services.

<sup>13</sup> https://www.intertek.com/assuris/cosmetics/

<sup>14</sup> https://www.sgs.com/en-gh/our-services/health-and-nutrition/cosmetics-and-hygiene

<sup>15</sup> https://www.ecocert.com/en/business-sectors/cosmetics

<sup>16</sup> https://www.moh.gov.gh/the-ministry/

- Provide relevant and adequate information for co-ordination and management of health services.
- Provide the regulatory framework for all providers of health services.
- Monitor and evaluate the health services in Ghana<sup>17</sup>.

As part of its mandate, the Ministry of Health has oversight responsibility over a number of agencies including the Food and Drugs Authority.<sup>18</sup>

#### **4.1.2 Food and Drugs Authority**

The Public Health Act, 2012 (Act No. 851 of 2012)<sup>19</sup> establishes the Food and Drugs Authority. Section 81 of the Public Health Act stipulates the object of the Food and Drugs Authority as follows: "to provide and enforce standards for the sale of food, herbal medicinal products, cosmetics, drugs, medical devices and household chemical substances". To achieve this objective, Section 82 of the Public Health Act prescribes the functions of the Food and Drugs Authority. Section 82 states the following: "To achieve its object, the Authority shall

- (a) ensure adequate and effective standards for food, drugs, cosmetics, household chemicals and medical devices;
- (b) monitor through the District Assemblies and any other agency of State compliance with the provisions of this Part;
- (c) advise the Minister on measures for the protection of the health of consumers;
- (d) advise the Minister on the preparation of effective Regulations for the implementation of this Part;
- (e) approve the initiation and conduct of clinical trials in the country; and
- (f) perform any other functions that are ancillary to attaining the objects of the Authority". The Authority, in accordance with Section 91(1) of the Public Health Act, has a division dedicated to Drugs, Cosmetics, Medical Devices and Household Chemical Substances.

Section 118 (1) of the Public Health Act states that "A person shall not manufacture, prepare, import, export, distribute, sell, supply or exhibit for sale a drug, herbal medicinal product, cosmetics, medical device or household chemical substance unless the article has been registered by the Authority". A breach of the Public Health Act constitutes an offence under the Act.

<sup>&</sup>lt;sup>17</sup> *Ibid.* See Role of the Ministry of Health Headquarters.

<sup>18</sup> https://www.moh.gov.gh/agencies/

<sup>19</sup> https://faolex.fao.org/docs/pdf/gha136559.pdf

In order to comply with the provisions of the Act, an applicant must make an application to the Food and Drugs Authority for registration. The FDA then conducts the necessary investigation into the application and if it is satisfied that it is suitable for the purpose for which it is intended and that it complies with the prescribed requirements, the application is approved in its entirety or may be approved with conditions. The FDA has the authority to both approve and disapprove an application.

Once approved, the Chief Executive Officer of the FDA shall do the following:

- (a) enter in the register the prescribed particulars of the drug, herbal medicinal product, cosmetics, medical device or household chemical substance and the relevant conditions or particulars,
- (b) allocate a registration number to the medicine, herbal medicinal product, cosmetics, medical device or household chemical substance for a period of not more than five years, and
- (c) issue to the applicant a certificate of registration in the prescribed form showing the registration number of the drug, herbal medicinal product, cosmetics, medical device or house chemical substance and the conditions subject to which it is registered.

In terms of facilities for manufacturing cosmetics, the FDA has published Guidelines for Licensing of Premises for Manufacturing Cosmetics and Household Chemical Substances<sup>20</sup>. These guidelines lay out the application procedure for registering and licensing a new facility for manufacturing cosmetics and for the upkeep of existing facilities, which have already been licensed as well. The guidelines are informed by the following local and international practices:

- ISO 22716:2007 (Cosmetics Good Manufacturing Practices (GMP) Guidelines on Good Manufacturing Practices)
- Ghana Standards GS 227-1:2006 (Cosmetics Code of Practice for Cosmetics Industries
   Part I: Good Manufacturing Practice) Public Health Act, 2012 (Act 851)
- US Food and Drug Administration (USFDA) Guidance for Industry Cosmetics Good Manufacturing Practices
- Asean Guidelines for Cosmetics Good Manufacturing Practice

<sup>20</sup> 

#### 4.1.3 Ghana Standards Authority

The Ghana Standards Authority Act, 2022 (Act 1078)<sup>21</sup> establishes the Ghana Standards Authority. The objects of the Authority "are to:

- (a) establish, promulgate and maintain standards to ensure high quality of goods and services that are produced or procured in the country for local consumption or for export, or imported for local consumption;
- (b) promote standardisation and metrology in industry, commerce, health and other services;
- (c) promote conformity assessment in industry, commerce and other services;
- (d) promote industrial efficiency and development;
- (e) promote standards in public and industrial welfare, health, safety and environment; and become a member of or affiliate to an international body concerned with standardisation, conformity assessment and metrology or related matters".

To achieve its objective, Section 3(1) of the Ghana Standards Authority Act states that the Authority may, in relation to

#### (a) standardisation

- (i) prepare, frame, amend or modify, maintain and promulgate National Standards;
- (ii) establish laboratories and other facilities to promote research in relation to standardisation;
- (iii) undertake and encourage educational work in connection with standardisation;

 $<sup>^{21} \</sup>underline{\text{https://www.bcp.gov.gh/acc/consultation/docs/GHANA\%20STANDARDS\%20AUTHORITY\%20ACT,\%202022} \underline{.pdf}$ 

- (iv) collect and disseminate information concerning standardisation including the publication of reports, pamphlets, booklets, journals, and any other publication;
- (v) develop and maintain a collection of library materials and a museum collection relating to standardisation and allied matters:

For cosmetics and personal care products, the Ghana Standards Authority undertakes tests and analysis on products and samples to ensure that they meet certain minimal standards of quality. In this regard, the Cosmetics Laboratory undertakes chemical analysis on cosmetics and related products.<sup>22</sup>

In order to effectively operate in the cosmetics and personal care industry, an investor must obtain the necessary approvals from the GSA and the FDA. An investor may choose to establish its own enterprise or partner with a local company which will ensure compliance with local requirements.

#### **4.2** African Continental Free Trade Area (AFCFTA)

The AfCFTA is the world's largest free trade area by number of signatories and covers eight (8) Regional Economic Communities (RECs) in Africa. By creating a single continental market, the AfCFTA has created tremendous opportunities for the 1.3 billion people of the African continent. With a combined GDP of approximately US\$ 3.4 trillion, the opportunities are unprecedented. The AfCFTA seeks to *inter alia*, eliminate trade barriers and boost intra-Africa trade. In so doing, it advances trade in value-added production across all service sectors of the African Economy<sup>23</sup>.

The AfCFTA essentially removes bottlenecks and barriers to trade across African borders. For investors this is a dream opportunity as partnering with a local Ghanaian entity could be the key to unlocking access to trade in multiple jurisdictions.

Ghana was the first country to ratify<sup>24</sup> the African Continental Free Trade Agreement signalling its significant commitment to the AfCFTA regime. In addition, the Government of Ghana hosts the AfCFTA Secretariat in Accra.

<sup>22</sup> https://www.gsa.gov.gh/drugs-cosmetics-and-forensic/

<sup>&</sup>lt;sup>23</sup> https://au-afcfta.org/about/

<sup>&</sup>lt;sup>24</sup> https://www.tralac.org/resources/infographic/13795-status-of-afcfta-ratification.html

Estimated to be over US\$84 billion, studies have shown that there is tremendous export potential<sup>25</sup> for intra-African trade. One of the ten segments of identified products with the greatest export potential is cosmetics. <sup>26</sup> In order for a Ghanaian business to benefit from the trade in cosmetics and personal care products under the AfCFTA, it must register and acquire a permit. Ghana's National AfCFTA Coordination Office (NCO) <sup>27</sup> can provide some support and advice on the process to be followed. The NCO is responsible for the implementation and programme administration of Ghana's interventions with the AfCFTA. The NCO plays a major coordination role amongst key institutions, entrepreneurs and private sector associations. The Government has put the mechanisms in place to boost trade and empower the private sector to capitalize on opportunities created by AfCFTA. Some companies have already started taking advantage of the opportunities.

<sup>&</sup>lt;sup>25</sup> https://afcftaghana.org/30-ghanaian-firms-to-export-under-afcfta/

<sup>&</sup>lt;sup>26</sup> "The 10 identified products with the greatest export potential are mineral products, machinery, food products, motor vehicles and parts, beauty and cosmetics products, fish and shell-fish, plastics and rubber, chemicals, fertilisers, and ferrous metals, which collectively account for 57 percent of the total intra-African export potential." See. Para 36: https://au-afcfta.org/wp-content/uploads/2022/01/Draft-speech-SG-Special-Guest-Conversation-with-Africa-2021-FORUM.docx-1.pdf

https://afcftaghana.org

#### 5. INVESTMENT OPPORTUNITIES



Invest in leveraging Ghana's raw materials like shea butter and cocoa butter for profitable exports in the cosmetics industry.

Capitalize on the growing demand for cosmetics in peri-urban and rural areas by establishing distribution centers





Seize the opportunity to invest in ecofriendly and recyclable packaging solutions to meet consumer demand and drive sales.

Explore investment opportunities in valueadded services and tailored packing solutions to optimize distribution and improve business efficiency.





Enhance transport and logistics operations by consolidating suppliers for imported raw materials, reducing costs, and improving efficiency.

Build international partnerships with wholesalers and retailers to elevate industry standards and establish Ghana as a cosmetics hub.





Invest in ethical and sustainable product offerings to tap into the increasing consumer demand and boost business growth.

**Figure 4: Summary of Investment Opportunities** 

#### 5.1 Investment Opportunities for Cosmetics and Personal Care

The cosmetics and personal care industry in Ghana is typified by a number of challenges along the value chain. These challenges, however, create a multitude of opportunities for investors. These challenges include inter alia insufficient infrastructure, high production costs, inadequate access to financing, unavailability of raw materials, unfavourable exchange rates, and inadequate skills (WACOMP, 2019). The key opportunities created by these challenges along the value chain are discussed below:

#### 5.1.1 Sourcing

#### i. Significant export potential in Ghana

The African Union has identified cosmetics as one of the segments of products with the greatest export potential in Africa<sup>28</sup>. Although Ghana's cosmetics and personal care products industry is relatively nascent, its contribution to the world cosmetics industry is significant. This is because world market leaders of cosmetics products like L'Oreal, The Body Shop, and Estee Lauder source raw materials like shea butter and cocoa butter from Ghana through Fairtrade mechanisms. As the world's largest exporter of unrefined shea butter and the country with one of the most developed shea processing systems, Ghana has a competitive advantage that it can catalyse to scale up exportation. Shea butter has a wide range of applications in the cosmetics industry, from face care to haircare to men's care and baby care products.

The most attractive markets for the exportation of shea butter are the European market. These include countries such as France, the Netherlands, Sweden, Germany, the United Kingdom and Italy. These countries are the leading importers of vegetable oils in Europe. Countries such as Germany, France and Italy have large markets for conventional as well as natural cosmetics products. Increasingly, there is a growing demand for shea butter from other African countries and this is potentially a market that needs to be developed. Ghana is strategically placed to scale up its investments towards increasing exportation to the African market.

<sup>28</sup> See Para 36 https://au-afcfta.org/wp-content/uploads/2022/01/Draft-speech-SG-Special-Guest-Conversation-with-Africa-2021-FORUM.docx-1.pdf

#### ii. Some Raw materials are available locally and are relatively cheap from the source

Ghana is home to a number of indigenous plants from which cosmetics products are derived. As a result, these products are relatively cheap to source locally. Products such as shea butter, neem oil, baobab oil, moringa oil<sup>29</sup>, avocado oil, castor oil, mango butter are all available locally from plants indigenous to Ghana. Ghanaian manufacturers successfully process these products for export to many countries around the world and there are clear opportunities for large-scale production of these cosmetics ingredients.

### iii. Absence of some raw materials locally creates the opportunity for the importation of bulk quantities of such raw materials into Ghana

The raw materials used for making cosmetics are a combination of local and international inputs. In many instances, manufacturers need to import higher grade raw materials from foreign sources. The unavailability of raw materials used in production inhibits growth for the cosmetics and personal care products sector. While locally produced raw materials are relatively cheap, the cost of importing external raw materials can be prohibitive. Costs include the cost of importation, often in foreign currency, and the payment of taxes and duties. Currency fluctuations compound the problem and make it difficult for manufacturers to accurately forecast the price of products. This often results in increases in the cost of products in order for manufacturers to recover their costs and thereby making their pricing uncompetitive. Investments in the cost of purchasing raw materials in bulk and higher volumes for local distribution will considerably contribute towards decreasing the cost of products.

#### iv. Ethical sourcing for example through the use of block chain technology

Cosmetics and personal care product consumers are increasingly becoming more and more aware about the source of products that they are consuming. Consumers now want to know where the products were sourced from, how the products were produced, what ingredients and raw materials were used in production.<sup>30</sup> There is also increased pressure to source raw

<sup>&</sup>lt;sup>29</sup> https://ghanacosmeticscluster.com/about-us/

<sup>&</sup>lt;sup>30</sup> https://medium.com/use-case-library/blockchain-and-cosmetics-a19d8800aefc

materials sustainably<sup>31</sup>. The use of block chain technology will be pivotal to providing this data to consumers. Significant opportunities exist to utilize block chain technology for ethical sourcing in Ghana so that consumers can have details on how products were sourced and can verify that they were obtained from legitimate sources.

### v. Demand for the use of clean and natural ingredients/'greening' in cosmetics and personal care products

The beauty and cosmetics industry produces products with a mixture of several chemical elements. Therefore, interest in organic, sustainable, and environmentally friendly personal care products will continue developing because the public is becoming increasingly concerned about beauty products' safety. Consumers have become aware of the level of skin care they need, and the adverse effects harsh chemicals used in beauty products can have on them. This awareness, combined with the increased environmental consciousness, implies that cosmetics brands and manufacturers will have to adopt more sustainable production processes and components to thrive in the industry. Several businesses, especially local ones exemplify this. For instance, the Forever Clair Beauty Clinic and products; an all-natural cosmetics brand which was founded by Grace Amey-Obeng has become a popular healthier alternative for consumers looking to have flawless skin (KPMG, 2014). The growing demand for natural ingredients/'greening' in cosmetics is stimulating increased demand. In Europe for example the increased demand for shea butter is a direct result of this quest for natural products. Increasing innovation in the European cosmetics industry is also stimulating the demand. More recently there has been a demand for products which are so natural that they can be consumed or are deemed to be edible cosmetics products. In Ghana, Skin Gourmet prides itself on making products so pure that they can be eaten.<sup>32</sup> Ghana can take advantage of these developments. Shea butter, including its factions and derivatives, can be used in a wide range of products due to its versatility as an ingredient and its functional properties. The growing demand for natural and organic cosmetics is leading companies to invest in more efficient yet quality-natural ingredients. Cosmetics ingredient suppliers are looking at new market opportunities for

<sup>31 &</sup>lt;a href="https://uwspace.uwaterloo.ca/bitstream/handle/10012/16004/Mathew\_Betsy.pdf?sequence=1&isAllowed=y">https://uwspace.uwaterloo.ca/bitstream/handle/10012/16004/Mathew\_Betsy.pdf?sequence=1&isAllowed=y</a>

<sup>32</sup> https://skingourmet.com/gh/about

shea butter and its derivatives. For example, the Danish-Swedish company AAK produces a wide range of cosmetics ingredients based on shea. Its portfolio includes bioactive ingredients, as well as functional ingredients such as emollients, surfactants and emulsifiers (WACOMP, 2022). More investments in shea butter ingredients are needed to be made in the coming years.

#### 5.1.2 Production

i. Opportunities for the creation of distribution centres in peri-urban areas and rural areas.

Most distributors operate in the major urban centres in Ghana. The COVID-19 outbreak resulted in the closure of about 30% of the beauty and cosmetics industry because premium cosmetics outlets closed. (WACOMP, 2022). Several challenges arise with the inability to properly position products for distribution to various areas. One solution is to create distribution centres in non-traditional areas like rural areas in order to meet the demand in such areas. There is considerable potential for investment in this.

ii. Incorporating sustainability (natural, clean and sustainable) into raw material sourcing, production, distribution and marketing.

The promotion of natural, clean and sustainable processes in production, distribution and marketing is not generally featured in Ghanaian cosmetics and personal care products. Green certification or eco-labelling is not a common feature in Ghanaian cosmetics products<sup>33</sup>. Recognizing the global shift towards the incorporation of sustainability in the value chain, it is imperative that Ghanaian manufacturers incorporate sustainability practices into production. In so doing, it will be important to make products in a manner in which they can attain international certification. For example, Fair Trade or Cruelty- Free certification. With regards to shea butter, because of the competitive advantage Ghana already has, there is the possibility to create a new

<sup>&</sup>lt;sup>33</sup> The Effect of Green Branding on Consumer Purchasing Behavior: A Study of the Ghanaian Cosmetics Market. Available at <a href="https://air.ashesi.edu.gh/server/api/core/bitstreams/39cf9c69-b5ef-40f1-839f-4e7733c60eca/content">https://air.ashesi.edu.gh/server/api/core/bitstreams/39cf9c69-b5ef-40f1-839f-4e7733c60eca/content</a>

and specific standard or certification scheme for shea butter which could be adopted by other countries in the world. This will be cutting edge and ground breaking for Ghana.

# iii. High Energy costs and fluctuations in power during production creates opportunities for the use of alternative sources of energy in production.

The use of solar technology like solar panels and creating mini-grids for connection by multiple manufacturers will not only reduce the cost of power but also ensure continuous and sustainable electricity for production. There are various opportunities for investment in this regard.

#### iv. Opportunities for heavy and modern machinery.

Manufacturing cosmetics products requires specialized equipment. Most of the equipment is imported into Ghana and requires specialized maintenance. Local technicians are often not in a position to service or fix this equipment when it breaks down and this results in long downtimes if a technician is required from outside the country. This hampers productivity. For example, with the cosmetics powder pressing machine which is used for makeup, the machines being used locally are often the manual types which require the manufacturer to pull and fill the moulds manually while there are more advanced and mechanized/automated options available internationally. Machines such as shea butter kneaders, roasters and grinders are also needed. The inability to purchase the modern automated versions is due to the prohibitive costs of the equipment. Modern machinery which is automated will significantly improve production.

#### 5.1.3 Packaging

### i. Packaging has a tremendous impact on the sale of cosmetics products.<sup>34</sup>

In the cosmetics and personal care products industry, aesthetics matter. The Ghanaian consumer prefers products with attractive packaging. The look and feel of the packaging can determine whether the consumer purchases the product. However, most local businesses are unable to afford quality packaging. There is a lack of emphasis on high quality packaging. <sup>35</sup> Local packaging tends to be generic, limited and similar. It is not unusual to find local brands with virtually identical packaging with the only distinguishing factor being their brand names imprinted on the packaging. At times, the packaging is not suitable for the purpose for which it is being used. For example, some packaging cannot withstand UV rays and should not be used in the Ghanaian climate. However, it is still used for products resulting in leaching of the packaging onto the products. Due to the limitations on the types of packaging available on the market locally, such packaging is used to the detriment of the consumer's health. This situation is compounded by the fact that imported packaging is expensive and businesses are often not in a position to purchase packaging in bulk in order to reduce the costs of the packaging. Several key opportunities exist in packaging. These include the development of new packaging solutions, eco-friendly packaging and packaging that is environmentally and scientifically acceptable for the purpose it is to be used. There are significant opportunities for providing diverse and more appropriate types of packaging in Ghana as well as opportunities for purchasing in bulk to reduce costs of imported packaging.

#### ii. Demand for eco-Friendly Packaging

Green packaging and the use of recyclable packaging is on the rise in Ghana but has not been adopted by a large number of manufacturers. There are a few companies that engage in using recycled packaging. For example, Nokware and Skin Gourmet<sup>36</sup> offer a refill programme where they offer cash back or a discount to customers who return

<sup>34</sup> https://www.packagingdigest.com/cosmetics/5-advances-and-packaging-trends-beauty-universe

<sup>35</sup> https://agoa.info/images/documents/5174/Packaging%20in%20West%20Africa%20-%20Resource%20Guide.pdf

<sup>36</sup> https://skingourmet.com/gh/about

their cosmetics jars and containers<sup>37</sup>. Innovative packaging such as guilt-free - packaging and the use of organic products such as tree barks, wood create potential solutions to packaging challenges. <sup>38</sup>

#### iii. Counterfeit products using similar packaging of competitors.

There are some opportunities for creating bar codes on products to ensure authenticity or utilizing other innovative methods to determine authenticity. One of the recent challenges on the Ghanaian market is counterfeit products being passed off as genuine products of well- known manufacturers. Essentially, fraudulent enterprises capitalize on an established name and brand of a well- known manufacturer and then copy their labels and put those labels on their own, usually less inferior, products and sell them<sup>39</sup>. One solution to this challenge is the use of bar codes and QR codes on packaging which can then be scanned to authenticate genuine products. The scanned bar code and/or QR code could also be extended to indicate environmental and social impact of a respective product.<sup>40</sup>

#### 5.1.4 Warehousing

i. Warehousing can provide a variety of value -added services and distribution solutions like effective management of door to shelf deliveries, inventory optimization, quality control, tailored packing solutions. Creating hubs for warehousing in non- traditional locations could change the distribution dynamics positively.

#### 5.1.5 Transportation

 The consolidation of suppliers of imported raw materials, will reduce costs for individual manufacturers and facilitate the management of international transport and logistics operations.

<sup>&</sup>lt;sup>37</sup> https://nokwareskincare.com/2017/11/13/its-about-organic-ingredients/

<sup>38</sup> https://www.bizongo.com/blog/innovative-cosmetics-packaging

<sup>&</sup>lt;sup>39</sup> Issues derived from discussion with local cosmetics manufacturer.

<sup>&</sup>lt;sup>40</sup> See L'oreal's new labelling system which also includes environmental and social impact: https://www.globalcosmeticsnews.com/loreal-canada-launches-product-impact-labelling-system/

#### **5.1.6** Wholesale and Retail

i. There is a need for international partnerships to boost the cosmetics and personal care product industry in Ghana. The presence of international wholesalers and retailers will improve the current standards for the production of cosmetics and personal care products and will also highlight Ghana's potential as a strategic cosmetics and personal care products global hub.

#### 5.1.7 Consumers

- i. There is increased consumer demand for ethical products, sustainably produced cosmetics, and personal care products locally and on the global market. A direct focus on ensuring that this demand is met will enhance local Ghanaian business output.
- ii. Utilizing blockchain technology to provide supply chain transparency to consumers in the international cosmetics market, is becoming increasingly important. As a result, blockchain technology is being piloted in a number of areas of the value chain. Blockchain technology creates a digital record which facilitates the verification of the source and quality of the ingredients while providing transparency to the consumer. In particular, blockchain technology is proving useful in providing supply chain transparency to customers so that they can clearly know the source and quality of the ingredients being used in cosmetics and personal care products. In Ghana, often the ingredients being used in the cosmetics industry are of grade C and D quality. In circumstances where manufacturers are able to utilize a higher- grade product to meet international standards, it will significantly improve the confidence of the consumer in the products and result in increased profit and the potential for the product to be marketed and sold internationally.
- iii. Tremendous opportunities for web- based selling and marketing/e-commerce, utilizing social selling/social influencers. The use of e-commerce and digital tools increased exponentially during and after the COVID-19 pandemic. The onset of the pandemic meant that businesses could no longer transact business in the manner that they were used to. In order to pivot to respond to consumer needs, it is estimated that in Ghana, as much as 79% of retail business was conducted online. Relatively conservative

estimates project that the e-commerce market will expand from \$481m in 2021 to \$674m in 2025, with more than 11m users.<sup>41</sup> This means that manufacturers and retailers of cosmetics and personal care products need to restrategise in order to capitalize on e-commerce opportunities. This may include targeted marketing and utilizing social media influencers to garner support for their products.

- iv. There is a niche for personalization and customization of products. Customization of cosmetics products is becoming a game changer in the global industry. Consumer awareness and a strong desire for social purpose and inclusivity are driving the market. Customized solutions are responding to customer's unique needs and traits such as diagnosing skin conditions, identifying skin types and skin tone<sup>42</sup>.
- v. Technology can be utilized to enhance consumer experiences, online search and buying patterns, engage consumers and boost sales. The shift towards using more technological tools also plays a key role in enhancing consumer experiences. Technology can be leveraged to attain consumer-buying patterns and ensure that the right products are targeted towards specific customers. In addition, technology can be used to engage customers, receive customer feedback and boost sales.

#### 5.1.8 Financing

i. Ghanaian businesses face a number of challenges with accessing finance for their businesses. Finance is necessary to enhance every aspect of the value chain and the absence of finance impedes business operations. The lack of finance means that manufacturers are unable to purchase more efficient and modern machines for their operations. For example, some businesses require blow mould machines. The higher the price, the higher the production capacity of these machines. Due to inadequate finance, manufacturers end up purchasing lower capacity machines, which have a direct correlation to reduced productivity. The lack of finance also impacts the manufacturers'

<sup>&</sup>lt;sup>41</sup>https://oxfordbusinessgroup.com/reports/ghana/2022-report/economy/the-new-normal-the-covid-19-pandemic-spurs-a-long-term-shift-to-e-commerce-and-digital-payments-in-the-local-market

<sup>42</sup> https://www.euromonitor.com/article/personalised-beauty-how-brands-can-offer-relevance-add-value-and-retain-customers

ability to purchase raw materials in bulk. The unfavourable exchange rate compounds the problem. The inadequate access to credit in the financial market poses a major challenge to businesses in Ghana. This is because many businesses are unable to meet the high threshold requirements of the lending institutions. In circumstances where banks give credit to businesses, it is often done at very high interest rates which eventually may cripple the business' operations. The high interest rates also deter businesses from acquiring loans to expand their businesses.

ii. There is a need to develop innovative finance mechanisms to expand existing factories through the purchase of machinery. There is a clear need for finance to be able to purchase imported raw materials in bulk. There must be a concerted effort to increasing access to finance.

#### **5.1.9** Entire Value Chain

- i. **Digitizing the entire value chain process.** The COVID-19 pandemic accelerated digitization<sup>43</sup>. In order to remain competitive and promote efficiency in business process in this digitized environment, it is key that manufactures digitize the value chain. Digitization enhances productivity and also results in positive changes in consumer behaviour. Ecommerce, blogs, "vlogs", the use of social media channels all stimulate sales. New and innovative digital tools are also enhancing consumer experiences. For example, applications on smartphone and tablet devices allow consumers to take pictures of their face and virtually test skin type, hydration, makeup and various hairstyle options. Customers can also customize their packaging by choosing their colour or other preferences.
- ii. Need for research and development into various aspects of the value chain. There is a general absence of market intelligence. There are opportunities for using non-traditional local raw materials like sobolo, moringa but research needs to be done into using these products for cosmetics and personal care products. The result will be to create modern cutting-edge products that are innovative and respond to clients' needs.

https://www.mckinsey.com/capabilities/strategy-and-corporate-finance/our-insights/how-covid-19-has-pushed-companies-over-the-technology-tipping-point-and-transformed-business-forever

iii. Incorporating Artificial Intelligence into cosmetics manufacturing and retail in order to enhance the consumer experience. Artificial intelligence (AI) can play a multifaceted role in the entire value chain. For example AI tools can be used to simplify supply chain management processes, create dynamic content personalization, provide demand and supply forecasting, provide AI powered searches of cosmetics, develop augmented reality apps for virtual makeup try-on, provide personalized recommendations using tools such as voice assistance for product recommendations, create performance marketing measurement platforms, real-time customer service platforms and create AI-based beauty applications and devices<sup>44</sup>. The use of AI in the Ghanaian context can drastically transform all processes in the entire value chain.

#### iv. Need for significant training of cosmetics and personal care products workforce.

The production of cosmetics involves the use of both local and international content. This creates an imperative to be able to aptly combine these two inputs. However, these skills are in short supply in many small-scale businesses in the cosmetics and personal care industry in Ghana, hindering the development in this industry. The entire workforce in the value chain needs to be trained, especially formulators and engineers who need market specific training. There has been various training programme in the past, however there is still a skills transfer deficit in the market. Training will help the workforce to understand and use more efficient products which have been tested in other markets and also to understand the entire cosmetics value chain. There is currently no training school for cosmetics or personal care products which provides an academic qualification or degree in cosmetics or personal care products in Ghana<sup>45</sup>. There needs to be dedicated training programmes for the entire cosmetics workforce in order to enhance productivity and profitability.

<sup>44</sup>https://www.prnewswire.com/news-releases/global-artificial-intelligence-ai-in-beauty-and-cosmetics-market-worth-us-13-34-billion-by-2030---exclusive-report-by-insightace-analytic-301470507.html

<sup>&</sup>lt;sup>45</sup>See the example of Istituto Marangoni which recently launched a degree programme for cosmetics: https://www.globalcosmeticsnews.com/istituto-marangoni-launches-fragrance-cosmetics-academic-programme/

#### **5.1.10** Political Environment

i. Ghana has a favourable political environment towards business. The legal, policy and regulatory regime is certain and processes and procedures towards investing in the cosmetics and personal care industry are clear. Government initiatives such as the One District One Factory initiative create opportunities for manufacturing supported by the Government. The government's support to the AfCFTA also creates new and exciting possibilities and opportunities to trade across multiple African countries through the AfCFTA regime.

## 6. KEY INSTITUTIONS THAT FACILITATE INVESTMENT

**Table 4: Key Institutions That Facilitate Investment** 

Institution	SThat Facilitate Investment Summary of Mandate	Contact Information
Ghana Investment	GIPC is a government	Location: No. A1 Rangoon Lane, Vivo
<b>Promotion</b> Centre	agency, responsible	Place, Cantonments – Accra
(GIPC)	under the GIPC Act,	Tel: +233 302 666 125, +233 302 666
	2013 (Act 865), to	126, +233 302 666 127. +233 302 666
	encourage and promote	128, +233 302 666 129
	investments in Ghana, to	Email: info@gipc.gov.gh
	provide for the creation	Website: www.gipc.gov.gh
	of an attractive incentive	
	framework and a	
	transparent, predictable	
	and facilitating	
	environment for	
	investments in Ghana.	
	The Centre facilitates	
	investments by offering	
	various services to the	
	investment community.	
	These services include	
	providing information	
	and advice on investment	
	opportunities in the	
	country, offering advice	
	about requirements for	
	investing in Ghana,	
	facilitating and	
	registering technology	
	transfer agreements, as	

	well as registering	
	businesses.	
Ghana Export	GEPA is the National	Location: 9th, 10th and 11th Floors,
<b>Promotion Authority</b>	Export Trade Support	Africa Trade House,
(GEPA)	Institution of the Ministry	Liberia Road, West Ridge – Accra.
	of Trade and Industry	
	(MOTI) responsible for	Tel: + 233 302 740 909
	the facilitation,	Email: gepa@gepa.gov.gh
	development and	
	promotion of Ghanaian	Website: www.gepa.gov.gh
	exports. It was	
	established by Act 396 in	
	1969 as an agency of the	
	Ministry of Trade and	
	Industry with the	
	mandate to develop and	
	promote Ghanaian	
	exports. GEPA's focus	
	has primarily been to	
	diversify Ghana's export	
	base from the traditional	
	gold and other	
	unprocessed minerals,	
	cocoa beans, timber logs	
	and lumber.	
	GEPA is the coordinating	
	authority for government	
	and non-governmental	
	institutions that are	
	involved in trade	
	facilitation and carries out	

	advocacy services for			
	bodies involved in export.			
Ghana Free Zones	GFZA was designed to	Location: 5th Link Road, East		
Authority (GFZA)	promote the	Cantonments, Accra		
	establishment and	Tel: +233 302 780 535, +233 302 785		
	development of export	037, +233 302 428 620, +233 242 174		
	processing zones. The	534		
	Authority's mandate	Email: info@gfza.gov.gh		
	includes the development	Website: www.gfza.gov.gh		
	of commercial and			
	service activities at sea			
	and air port areas. GFZA			
	works to make the whole			
	country accessible to			
	investors who are			
	interested in using the			
	free zones as a focal			
	point to produce goods			
	and services for foreign			
	markets.			
Ghana Exim Bank	Ghana Export-Import	Location: Africa Trade House,		
	(GEXIM) Bank is the	Ambassadorial Enclave,		
	principal export Finance	·		
	institution of the	Liberia Road, Accra		
	Government of Ghana.			
	GEXIM was established	Tel: +233 302 234 668, +233 302 234		
	by The Ghana Export-	669		
	Import Bank Act 2016			
	(Act 911) to bolster the			
	Government of Ghana's	Website: www.eximbankghana.com		
	quest for a feasible and			

	sustainable export-led economy. The Bank undergirds viable projects with pre- shipment and post- shipment credit, contingent liabilities, export development	
	finance, cross-border exports as well as research and advisory.	
Ghana Standards Authority	The Ghana Standards Authority (GSA) is the National Statutory Body responsible for the management of the nation's quality infrastructure embracing the three (3) pillars of Metrology, Standardizations and Conformity Assessment (i.e. Testing, Inspection	Address: Ghana Standards Authority P O Box MB 245, Accra Digital Address: GA-288-5605 Email: gsanep@gsa.gov.gh/gsadir@gsa.gov.gh Telephone: (+233-302) 506991-5 / 500065/6
	and Certification).	Toll Free: 0303930649  WhatsApp Number: 0201338376  Website: www.gsa.gov.gh
Food and Drug Authority	The FDA is the National Regulatory Body responsible for the	Location: 17 Nelson Mandela Ave, Accra

regulation of food, drugs, food supplements, herbal and homeopathic Telephone: medicines, veterinary (+233) - 302 - 233200 / 235100medicines, cosmetics, medical devices, household chemical substances, tobacco and Toll Free: 0800151000 tobacco products, blood and blood products as well as the conduct of Hot Line: (+233) – 0551112224/5 clinical trials protocols. The Public Health Act, Email: fda@fda.gov.gh 2012, Act 851 provides for the establishment of a Governing Board with Website: http://www.fdaghana.gov.gh/ the responsibility of ensuring the effective implementation of the functions of the Authority. The Authority currently has elevenmember Governing Board.

## **APPENDICES**

**Appendix 1: Some Processors and Producers of Cosmetics in Ghana** 

NO.	COMPANY	PRODUCT	TELEPHONE	LOCATION	WEBSITE	SOCIAL MEDIA
1	Alkandros	Organic	054 946 0422	GICEL Estates		Facebook
	Enterprise	Kelocrem		Accra, Ghana		https://www.faceb
		Ointment		P.0.box 12306		ook.com/alkandros products/
		Organic Skin		Accra North-		products/
		Plus Ointment		Ghana		
		Hair Food (an				
		organic product)				
2	Alhaji and Fati	Shea Butter,		Northern Ghana		
		Black Soap,				
		Cocoa Butter				
3	Artic Investment	Citrus Peel and		Asonkore-Obuasi		
	Ltd	Essential Oils		Ashanti		
4	Berrak	Cleaning	054 267 1999	12 Obedeka Road,		LinkedIn
	Manufacturing	Products		Industrial Area.		https://www.linked
		Detergents				in.com/company/b errak-
		Cosmetics		Community 1		manufacturing-
				Tema, Accra, GH.		company-ltd-
						/?originalSubdoma in=gh
5	Danikom Trading	Shea Butter,	(+233)	Location		Instagram
		Blacksoap, Raw	246626516	3rd Ring Road,		https://www.instag
		Cashew		Target Hill Top-		ram.com/danikomt
				Near Target Hill		rading/
				Hotel.		LinkedIn
				Tamale, Ghana.		https://www.linked
						in.com/company/d anikom-trading/
						amkom-trading/
						danikomtrading@
	D 11 1' ', 1	A1 X7.	007 020 0246	T. I.'. N		gmail.com
6	Dv Unlimited	Aloe Vera	027 830 8246	Teshie – Nungua		Facebook <a href="https://www.faceb">https://www.faceb</a>
	Company Ltd	Shower Gel	. 222 502 000			ook.com/Dvkliners
		Hotel Amenities	+233 593 999			<u>gh</u>
			592   +233			Twitter
			271 302 064			I WILLEI

						https://twitter.com/ dv_kliners YouTube https://www.youtu be.com/channel/U CDegmSFz0oOX QoiXrjOhUxw
7	Dzordzoe Skincare	Natural skincare products	+233 (0) 24 694 0210	Lakeside Estates Community 6 Greater Accra Region Ghana	https://dzordzoe.co m/	Facebook: https://www.faceb ook.com/dzordzoe skincare/  Instagram: https://www.instag ram.com/dzordzoe skincare/  Twitter: https://twitter.com/ DzordzoeSkincare
8	Fayola Naturals	Natural hair and Skincare product			https://fayolanatura ls.com/	https://www.faceb ook.com/fayolanat urals https://www.instag ram.com/fayolanat urals/
9	FC Beauty Group	Forever Clair Skin Care Hair Care FC Spa Collection FC Make-Up Line FC Rose Professional Line	+233 24 423 3494, 24 436 1793	42 Dr. Isert Street North Ridge, Accra-Ghana GPS: GA-0055363		Facebook https://www.faceb ook.com/FCBeaut yKlinik/
10	GKV Investments Limited	Virgin Coconut Premium Oil Organic Coconut Powder	+233 262 452 544,	71 Ntwaaban Rd, Ntwaaban Nkwanta, Ketan Sekondi, Takoradi, Metropolis, Ghana		Facebook http://www.gkvinv estments.com/http/ /:www.facebook.c om/gkvinvestmens  Twitter

				No. 6 Bluebells, Diamond Hill 1, Regimanuel Est. East Airport, Accra - Ghana, West Africa. Tel: +233 262 452 544, Email: info@gkvinvestme nts.com		http://:www.twitter. com/gkvinvestmen ts
11	Green Action	Phyto-cosmetics Herbs and spices Essential oils and aromatic plants Medicinal plants Herbal teas Cereals and grains		Bolgatanga Upper East Region, Ghana		Facebook https://www.faceb ook.com/Green- Action- 257593391418785 /?ref=br rs
12	Kaeme Body Care (KAEME (now online: kaeme.com))	Shea Butter, African Black Soap & Candles	+2335070112 13	1 Osu Badu Crescent, Airport West, Accra,	https://kaeme.com	Facebook http://www.facebo ok.com/hellokaem e  Twitter hello@kaeme.com  Instagram http://www.instagr am.com/hellokaem e  YouTube https://www.youtu be.com/channel/U CdembM6picko6d HGUmBSzbg/feat ured?view_as=sub scriber  LinkedIn

13	Karité	Raw shea butter locally sourced		https://www.mykar ite.com/	https://www.linked in.com/company/h ellokaeme  Pinterest http://www.pintere st.com/kaemeoffici al Facebook https://www.faceb ook.com/mykarite/
		from Ghana.			Instagram <a href="https://www.instag">https://www.instag</a> <a href="mailto:ram.com/mykarite">ram.com/mykarite</a>
14	Makers Industries	Bodywash Aloe Vera. Lemon. Unscented Native Black soap Charcoal Soap Shea butter Cocoa Turmeric Soap	Achimota – Accra		Instagram <a href="https://www.instag">https://www.instag</a> <a href="ram.com/maker">ram.com/maker</a> in <a href="https://www.instag">dustries/</a>
15	Maltiti A Enterprise	Natural Shea Butter	Tamale-Ghana		Facebook https://web.facebo ok.com/mhaltiti99  LinkedIn https://www.linked in.com/company/ maltiti-a- enterprise/  Instagram https://www.instag ram.com/maltiti a _enterprise/  Email info@maltitiaenter prise.com
16	MGL Naturals	Shea and Coconut Products	Baatsonaa Highway, Spintex Road, Accra,		Facebook https://www.faceb ook.com/mglnatur als/

				Ghana, West		Twitter
				Africa.		https://twitter.com/
						MGLNATURALS
						Instagram
						https://www.instag ram.com/mglnatur
						als/
						YouTube
						https://www.youtu
						be.com/c/MGLNat urals
17	My Dream Plus	Hair		Takoradi, Ghana		Facebook
1,	Tily Dicum i ius	Maintenance		024 428 3054		https://www.faceb
				024 428 3034		ook.com/mydream
		Kit, Healthy				plusgh/
		Hair Growth,				In the same as
		Fast Hair				Instagram <a href="https://www.instag">https://www.instag</a>
		Growth, Treats				ram.com/mydream
		Dandruff, Treats				plusgh/?hl=en
		baldness				
18	Nandomnorth	Shear butter,		Adjiringano, East		Facebook
	Limited	Shea products		Legon, Accra		https://www.faceb
		Black Soap				ook.com/nandomn orthgh/
19	Nohemi Naturals	Shea Butter,		New Weija Accra		Facebook
		Cocoa Butter		Ghana		https://www.faceb
		Virgin Coconut				ook.com/nohemi.n aturals/
		oil, Neem Oil,				attitais/
		Essential Oils,				
		Black Soap,				
		Activated				
		charcoal African				
20	Nokware	skin care	+233 55 056	retail store	https://nokwareskin	Instagram:
		products	1335	19 Osu Badu	care.com/	https://www.instag
				Street,		ram.com/nokwares kincare/
			+233 55 818	Dzorwulu, Accra,		Facebook:
			1739	Ghana		https://www.faceb
						ook.com/nokwares
				factory & office		kincare/
						Twitter: <a href="https://twitter.com/">https://twitter.com/</a>
				19 Ouagadougou		nokwareskincare
				Avenue,		

				East, Legon, Accra		YouTube:
				Eust, Eegon, ricera		https://www.youtu
						be.com/channel/U
						C8eRR9gZTYhD1
						M0tKjGLt0w
21	Nuguvu Shea care		+233 55 807	Lakeside Estate,	https://africa.nguvu	Instagram
	(Nguvu Global Ltd)		1278/	Community #6	sheacare.com/	https://instagram.c
			+44 7575 727	University Avenue,		om/nguvusheacare
			974	Ashale Botwe,		
				Accra		
22	R&R Luxury	Natural skin care		9 Sir. Arku Korsah	https://randrluxury.	Facebook
	·	product		Rd, Accra	com/	https://www.faceb
		product		110, 110014	<u>oom</u>	ook.com/RandRlu
						<u>xury/</u>
						Twitter
						https://twitter.com/
						@randrluxury
						Instagram
						https://www.instag
						ram.com/randrluxu
23	Sava Shea	Shea butter body		Kanda, Accra		ry/ Facebook
23		_		Randa, Accia		https://www.faceb
	Company Ltd	creams				ook.com/SAVAS
		hair/body butter				HEA/
		African Black				Instagram
		Soap				https://www.instag
						ram.com/sava_she a/?hl=en
24	Sekaf Ghana	Shea Butter		Shishegu Tamale		LinkedIn
	Limited	Hand Crème		(Northern Region),		https://www.linked
	Limited	Shea Butter		Ghana		in.com/company/s
				Gilalia		ekaf-ghana-
		Body Lotion				<u>ltd/about/</u>
		Shea Oil for				
		Body				
		Moisturizing				
		Black Soap				
		Moisturizing				
		Shea Butter				
		Soap				
		_				
		Moisturizing				

25	Shea Jo	Shea Butter Gift Soap Shea Oil for Hair & Scalp Dealer in organic products; Shea butter, virgin coconut oil, African Black	054 473 9743		https://shea- jo.business.site	Facebook: https://www.facebook.com/sheabyjo/ Instagram https://www.instag
26	Shebu Industries Ltd	soap  Sheabutter	037 209 1089	P.O. Box TL 1925 Tamale -Savelugu		ram.com/shea_jo_/ ?hl=en
27	Skin Gourmet	RAW handmade skincare products	020 897 9302 +233 (0) 20 89 79 302	Headquarters: No. 14 Selby Garden Phase II, Achimota  No. 10 East Legon - American House Road, East Legon, Accra, Ghana	https://skingourmet .com/	Facebook https://www.faceb ook.com/SkinGour met/  Instagram http://instagram.co m/skingourmetgh  Twitter https://twitter.com/ SkinGourmet?s=1 7  YouTube https://www.youtu be.com/channel/U C_rLc1bHEmmGI RDbg2Mw4nA
28	Slid Industries Ltd	Hair Product	+233 244 366 199;+233 249 546 343	Kwame Nkrumah Circle, P.O. Box 7200, Accra, Ghana		MDUg2NW4IIA
29	Sokay Enterprise	Shea Butter Shea Oil Black soap		Kasoa		Instagram https://www.instag ram.com/sokay or ganics/

30	Solutions Oasis	Beauty Secrets Shea Body Butter, Beauty Secrets 100% Natural Shea Butter, Beauty Secrets All-Natural African Black Soap enriched with Shea Butter, Beauty Secrets Cocoa Butter Skin Moisturizer, Beauty Secrets Handcrafted Shea Butter Soap with Baobab, Henna, Moringa, Neem Beauty Secrets Hair and Body Oils, Beauty Secrets Miracle Hair- Growth	Tel: + 233- 303-971833 Fax: + 233- 302-675326	9th, 10th & 11th Floors Export Trade House Liberia Road, Opposite Cedi House Accra P.O. Box M146, Accra	https://www.gepag hana.org/import/gh ana- exporter/solution- oasis/	Facebook https://www.faceb ook.com/GEPAGh ana/  Twitter https://twitter.com/ GEPAGhana  YouTube https://www.youtu be.com/channel/U CIRK7XD9ZyYO rgpjRW1Mr-Q
31	Skin Pop Shop	Skin care products	054 180 2331	Pillar 2 road, Opposite K. Boat Junction		Instagram https://www.instag ram.com/theskin_p opshop
32	Stemak Limited	Shea nuts, Sheabutter, kola nuts, cocoa powder. cocoa liquor, soya beans	+233 24 427 18 18 / +233 302 408739	11 Wontumi Avenue - Parakuo Estates, Dome - Accra. Ghana, West Africa		

		salt, robuster green coffee argan oil products				
33	Tama Cosmetics (SeKaf Ghana Limited)	Hair and skin care products	233 (0) 26- 239-0888	SeKaf Ghana Ltd. P.O. Box TL 2209, Tamale Nyankpala Road, Near Utrecht Football Academy Kasalgu, Tamale (Northern Region), Ghana Mobile: +233 (0)268-48-92- 98/+233 (0)268- 48-93-01 Office: +233 (0)372-095-708 Email: sales@sekafghana. com	http://www.tamaco smetics.com/index. html	Facebook https://www.faceb ook.com/TAMAco smetics/  Twitter https://twitter.com/ @TAMAproducts  Instagram https://www.instag ram.com/tamabeau tyfromnature/  LinkedIn https://www.linked in.com/company/s ekaf-ghana- ltd/?originalSubdo main=gh
34	The Savannah Fruit Company	Shea butter Baobab Oil Black Soap	+233 302737709	Head Office Tamale P.O. Box TL 20 Tamale Northern Region Ghana		Facebook https://www.faceb ook.com/savannah fruits/  LinkedIn https://www.linked in.com/company/s avannah-fruits- company/  YouTube https://www.youtu be.com/channel/U CkC_ASrtZykR1 DK1J7gPDIw  Instagram

						https://www.instag ram.com/savannah fruitscompany/
35	Think Shea	resh and healthy	024 393 8076	Manet Ville,	https://thinkshea.co	
		shea butter,		Spintex Rd, Accra	<u>m/</u>	
		black soap,				
		essential/carrier				
		oils				

## **Appendix 2: Commercial Consumers of Cosmetics products**

NO.	COMPANY	CONTACT	TELEP	E-MAIL	LOCATION/	WEBSITE	SOCIAL
		PERSON	HONE		ADDRESS		MEDIA
							HANDLE
1	Adorks Beauty		050 924		9 Boundary Rd,		
	Supply		2952		Accra		
2	FC Beauty	Dr Mrs Grace	+233 24	info@fcgroup.	42 Dr. Isert Street		Facebook
	Group	Amey-Obeng,	423	com	North Ridge,		https://www.face
			3494, 24		Accra-Ghana		book.com/FCBea
			436 1793		GPS: GA-005-		utyKlinik/
					5363		
3	Glam Avenue		026 718	info@thebeaut	Haatso-Atomic		
	Beauty Store		3576	yboxgh.com	Rd, Accra		
	Color Care						
	Cosmetics						
	Naz'Rene						
	Clinic &						
	Skincare						
	Beauty						
	Express GH						
4	Holy Trinity		:	nfo@holytrinit	Sogakope, Volta	https://spa.h	Facebook
	Spa & Health		0244311	y.com.gh	Region	olytrinity.co	https://www.face
	Farm RSC		160 /	/		m.gh/	book.com/holytri
	Skincare		0264311	bookings@hol			<u>nityspagh</u>
			160 /	ytrinity.com.g			
			0595311	<u>h</u>			Twitter

		160 /				https://twitter.co
		0598311				m/holytrinityspa/
		160				
						Instagram
						https://www.insta
						gram.com/holytri
						nityspa/
						YouTube
						https://www.yout
						ube.com/channel/
						<u>UC4P6-</u>
						2gor453mJz_ggtL
						<u>fsg</u>
5	J'Nissi Skin	027 855	jnissibeauty@	J'Nissi Skin	https://www.	Instagram
	Repair &	5478	hotmail.com	Repair & Laser	<u>jnissi-</u>	https://www.insta
	Laser Centre			Centre,	skinrepair.co	gram.com/jnissi s
	Beauty			East Legon	<u>m/</u>	kinrepair centre/?
	Marked					<u>hl=en</u>
						Facebook
						https://www.face
						book.com/JNissiS
						kinCentre/
6	Juben Beauty	030 224	info@jubenbe	14, Mukose	https://www.	Facebook
		4579	auty.com	Street, Accra,	jubenbeauty.	https://www.face
				Ghana	com/	book.com/jubenb
						eauty/
7	Kempiniski	+233 242	reservations.ac	Kempinski Hotel	https://www.	Facebook
	Hotel Gold	436000	cra@kempins	Gold Coast City	<u>kempinski.c</u>	https://web.faceb
	Coast City		<u>ki.com</u>	Accra, Ministries	om/en/hotel-	ook.com/Kempin
	(Kempinski			PMB, 66 Gamel	gold-coast-	skiAccra/
	Luxury Spa)			Abdul Nasser	city/luxury-	Twitter
				Avenue, Accra,	<u>spa</u>	https://twitter.co
				PMB 66, Ghana		m/kempinskiacc
						Instagram

						https://www.insta
						gram.com/kempin
						skiaccra
8	Labadi Beach	030 277	spa@labadibe	No 1 La Bypass,	https://labadi	Facebook
	Hotel SPA	8688	achhotelgh.co	Accra, Greater	beachhotelg	https://web.faceb
			<u>m</u>	Accra Region,	<u>h.com/</u>	ook.com/LabadiB
		Tel: +233		Ghana		each/
		302 772				
		501				Instagram
						https://www.insta
		Fax:				gram.com/labadib
		+233 302				eachhotel/
		772 520				
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						https://www.yout
						ube.com/channel/
						UCQZb
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9	Marie Noelle's	024 421	marienoelleya	No. 56 Garden		Facebook
	Spa & Salon	1311	kubu@yahoo.	Street		https://www.face
			com			book.com/marien
		026 490		East Legon & Osu		oellesspa/
		9998		Accra, Ghana		
10	Niobe Salon &			Address: 39 La	https://www.	Instagram
	Spa		appointments	Tebu Crescent,	niobebeauty.	https://www.insta
		+233 (0)	@niobebeauty	East Cantonments	com/	gram.com/niobes
		242 426	<u>.com</u>	Accra, Ghana		alonspa/
		237				Twitter
				Address: Lizzy		https://twitter.co
				Sports Complex,		m/NiobeSpa
		+233 (0)		Cotton Street		
		302 542		Accra, Ghana		
		220				
				Address: 237-238		

		+233 (0)	Cantonments		
		303 964	Accra, Ghana		
		646			
			Address: Near		
			HFC ESTATE,		
			Odum Road		
			Accra, Ghana		
			Address: Sixth		
			Avenue,		
			Community 12,		
			Tema, Ghana		
11	Nubylove	054 731 <u>mass</u>	agenubyl 20 Kofi Annan	www.nubylo	Instagram
	Massage		<u>yahoo.co</u> Street	ve24hoursm	https://www.insta
			Accra	assage.com	gram.com/nubylo
		020 298	Ghana		ve24hoursmassag
		7941			e/?hl=en
12	Orchid Thai	050 868	Coral restaurant	https://orchi	Twitter
	massage	2339	and apartments	dthaimassag	https://twitter.co
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			Ghana	business.site	
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13	Revive Face &	030 250	2761 Pawpaw	www.revivef	Facebook
	Body Spa	6038	Street, East Legon	aceandbodys	https://www.face
			Near American	<u>pa.com</u>	book.com/revivef
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			0302766		Medical Centre		ynbeyond
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16	Swanky		024 323	swankybeauty	Nima Road, Accra	https://swan	Facebook
	Beauty Supply		4969	supply@gmail		<u>kybeautysup</u>	https://www.face
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18	Touch Sense	Jemie C	0302 906	info@touchse	Jungle Road –	https://touch	Facebook
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**Appendix 3: National Standards for Cosmetics and Personal Care Products** 

Standard	Standards Title	Scope
S		
GS 225	Specification for	This Ghana Standards specifies the requirements, methods
	detergent based hair	of sampling and test for detergent based hair shampoo. It
	shampoo	does not apply to powder and bar shampoos which are
		detergent based.
GS 287	Specification for body	This Ghana Standards specifies the requirements, methods
	lotions	of sampling and methods of test for body lotion
GS ISO	Packaging and labelling	This International Standards specifies requirements for
22715		packaging and labelling of all cosmetics products as
		defined according to national regulations or practices
		intended for sale or free distribution.
GS 132	Specification for	This Ghana Standards specifies the requirements and
	Antiseptic Soap	methods of sampling and tests for antiseptic soaps.
GS 227-2	List of substances not	This Ghana Standards lists substances, which shall not
	permitted in cosmetics	form part of the composition of cosmetics products.
	products	
GS 227-3	List of substances	These Ghana Standards lists substances which cosmetics
	restricted in cosmetics	products shall not contain except subject to restrictions
	products	and conditions laid down.

GS 1090	Specification for	This Ghana Standards prescribes the requirements,
	mosquito repellent	methods of sampling and test for products intended for use
		on the body as a mosquito repellent.
GS ISO	Guidelines on Good	This International Standards gives guidelines for the
22716	Manufacturing Practices	production, control, storage and shipment of cosmetics
		products.
GS 285	Specification for hair	This Ghana Standards specifies the requirements, methods
	conditioners	of sampling and test for rinse-off hair conditioners.
GS 228	Specification for setting	This Ghana Standards specifies requirements, method of
	lotion	sampling and test for hair setting lotions.
GS 777	Specification for	This Ghana Standards specifies the requirements,
	Colognes and Perfumes	sampling and methods of test for colognes and perfumes,
		as well as eau de toilette, lavender waters and all alcohol-
		based fresheners such as after shaves.
GS 1241	Specification for Nail	This Ghana Standards specifies the requirements, methods
	Enamel and Gel Remover	of sampling and test for nail enamel and nail gel removers.
GS 133	Specification for skin	This Ghana Standards specifies the requirements, methods
	powders	of sampling and test for skin powders, mainly for the body
		and face in both adults and infants.
GS ISO	Requirements, test	This document specifies requirements for the physical and
11609	methods and marking	chemical properties of dentifrices and provides guidelines
		for suitable test methods.
GS ISO	Oral rinses	This International Standards specifies physical and
16408		chemical requirements and test methods for oral rinses.
GS ISO	Integrated dental floss	This document specifies the requirements and test
28158	and handles	methods for integrated dental floss and handles used for
		home care, community care, professional care of oral
		health or a part of dental treatment.
GS 254	Specification for Manual	This Ghana Standards specifies requirements for manually
	Toothbrushes	operated toothbrushes for general use.

GS ISO	Physical properties of	This document specifies requirements and test methods
20127	powered toothbrushes	for the physical properties of powered toothbrushes in
		order to promote the safety of these products for their
		intended use.
GS 281	Specification for Hair	This Ghana Standards specifies the requirements, methods
	Pomade	of sampling and test for hair pomade.
GS 284	Specification for	This Ghana Standards specifies the requirements, methods
	Chemical Hair waving	of sampling and tests for chemical hair waving and
	and Relaxing Products	relaxing products.
GS 1321	Specification for Body	This Ghana Standards specifies the requirements, methods
	Balm	of sampling and test for body balm.
GS 1322	Specification for Lip	This Ghana Standards specifies the requirements, methods
	Gloss and Lipstick	of sampling and test for Lip gloss and lipstick.
GS ISO	Microbiological limits	This International Standards is applicable to all cosmetics
17516		and assists interested parties in the assessment of the
		microbiological quality of the products.
GS ISO	Oil of peppermint	This International Standards specifies certain
856	(Mentha x piperita L.)	characteristics of the oil of peppermint (Mentha $\times$ piperita
		L.), with a view to facilitate the assessment of its quality.
GS ISO	Oil of lavender	"This International Standards specifies certain
3515	(Lavandula angustifolia	characteristics of the oils of spontaneous lavender
	Mill.)	(population lavender, France) and of clonal lavender
		(Lavandula angustifolia Mill.), from various origins, with
		a view to facilitate the assessment of their quality.
GS 258	Specification for Skin	This Ghana Standards specifies the requirements, methods
	Creams and Lotions	of sampling and tests for creams, and lotions used on the
		body and face of both babies and adults.
GS 1318	Specification for Neem	This Ghana Standards specifies the requirements,
	oil	methods of sampling and tests for Neem seed oil
		obtained from neem kernel and depulped neem seed for
		cosmetics purposes only.

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GS 1319	Specification for Facial Packs	This Ghana Standards specifies the requirements and methods of sampling and tests for facial (face) packs.
GS 1320	Specification for Hair and Body Oils	This Ghana Standards specifies the requirements, methods of sampling and tests for hair and body oils.
GS 1325	Specification for Shea- Based Hair Conditioners	This Ghana Standards specifies the requirements, methods of sampling and test for shea-based hair conditioners.
GS 1326	Specification for Shea- Based Hair Shampoo	This Ghana Standards specifies the requirements, methods of sampling and test for shea-based hair shampoo.

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